



**4 SONS STORES** (An Equal Opportunity Employer)  
**APPLICATION FOR EMPLOYMENT**  
Fax to 480-948-8645

DATE \_\_\_\_\_

If you need additional space for any response, please continue on a separate sheet of paper.

**PERSONAL INFORMATION**

NAME \_\_\_\_\_ SOCIAL SECURITY # \_\_\_\_\_

HAVE YOU EVER BEEN KNOWN BY ANY OTHER NAMES? IF SO, LIST ALL NAMES

\_\_\_\_\_  
\_\_\_\_\_

PRESENT ADDRESS \_\_\_\_\_  
Street City State Zip

How long have you lived at this address? \_\_\_\_\_

PREVIOUS ADDRESS \_\_\_\_\_  
Street City State Zip

How long did you live at this address? \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_ REFERRED BY \_\_\_\_\_

Can you present proof of your right to work legally in the United States?

YES \_\_\_\_\_ NO \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor? \_\_\_\_\_

If yes, give details. \_\_\_\_\_

Do you have any friends or relatives who work for 4 Sons Food Stores or a related company?

YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please list them. \_\_\_\_\_

\_\_\_\_\_

Are you at least 19 years of age?

YES \_\_\_\_\_ NO \_\_\_\_\_

**EMPLOYMENT DESIRED:**

POSITION \_\_\_\_\_ Date you can start \_\_\_\_\_

Are you employed now? \_\_\_\_\_ If so, may we contact your present employer? \_\_\_\_\_

Have you applied to or worked for 4 Sons Food Stores before? \_\_\_\_\_  
If yes, when? \_\_\_\_\_

Can you perform the essential functions of the job; with or without reasonable accommodations?

YES \_\_\_\_\_ NO \_\_\_\_\_

If no, please explain: \_\_\_\_\_

**EDUCATION**

	NAME & LOCATION OF SCHOOL ATTENDED	HOW MANY YEARS	DID YOU GRADUATE	SUBJECTS STUDIED
Grammar School				
High School				
College				
Other				

**REFERENCES**

Give below the names of 3 persons not related to you, whom you have known at least one year.

Name \_\_\_\_\_ Business \_\_\_\_\_

Address \_\_\_\_\_ Phone# \_\_\_\_\_

Name \_\_\_\_\_ Business \_\_\_\_\_

Address \_\_\_\_\_ Phone# \_\_\_\_\_

Name \_\_\_\_\_ Business \_\_\_\_\_

Address \_\_\_\_\_ Phone# \_\_\_\_\_

<b>EMPLOYMENT EXPERIENCE</b>
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LIST THE LAST THREE JOBS YOU HAVE HAD, STARTING WITH THE MOST RECENT.

<b>EMPLOYER</b>	<b>ADDRESS</b>	<b>TELEPHONE#</b>
<b>Job Title</b>	<b>Work Performed</b>	<b>Supervisor</b>
<b>Dates of Service</b>	<b>Reason for Leaving</b>	<b>Hourly Rate/Salary Start-Final</b>

<b>EMPLOYER</b>	<b>ADDRESS</b>	<b>TELEPHONE#</b>
<b>Job Title</b>	<b>Work Performed</b>	<b>Supervisor</b>
<b>Dates of Service</b>	<b>Reason for Leaving</b>	<b>Hourly Rate/Salary Start-Final</b>

<b>EMPLOYER</b>	<b>ADDRESS</b>	<b>TELEPHONE#</b>
<b>Job Title</b>	<b>Work Performed</b>	<b>Supervisor</b>
<b>Dates of Service</b>	<b>Reason for Leaving</b>	<b>Hourly Rate/Salary Start-Final</b>

**SPECIAL SKILLS & QUALIFICATIONS**

Summarize special job-related skills and qualifications acquired from employment or other experience.

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**IN CASE OF EMERGENCY NOTIFY:**

Name \_\_\_\_\_ Phone No. \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone No. \_\_\_\_\_

Address \_\_\_\_\_

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The information provided in this Application for Employment is true and complete. 4 Sons Food Stores may terminate my employment for any false or misleading statements or omissions in this application, whenever they may be discovered.

If I receive an offer of employment, I authorize a medical examination, including a drug screen, by an examiner selected by 4 Sons Food Stores. I understand that any offer of employment may be contingent upon such medical examination.

I acknowledge that, if hired, my employment is for no definite period and may be terminated at any time for any reason by either 4 Sons Stores or me. I understand that this cannot be changed except in writing by the Company's President, and that anything said or implied to the contrary is not binding on 4 Sons Stores.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

<b>AUTHORIZATION FOR RELEASE OF INFORMATION</b>
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NOTE: The federal Fair Credit Reporting Act defines "consumer report" to mean most background information needed for employment and Section 1681d of the Act requires us to give you the following notification before we can obtain information that is relevant to the responsibilities of the job:

4 Sons Stores may obtain an investigative consumer report that includes information about your "character, general reputation, personal characteristics and mode of living."

I authorize any reference, school, former employer or other person to disclose to 4 Sons Stores upon request any information they may have about me and I release them from all liability for disclosing such information to 4 Sons Stores I understand that 4 Sons Stores may obtain or prepare an investigative consumer report in connection with my application for employment, and I authorize it to do so. I understand that I may make a written request for disclosure of the nature and scope of the investigation.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**NOTICE OF INVESTIGATIVE CONSUMER REPORT  
UNDER THE FAIR CREDIT REPORTING ACT**

NOTE: The Federal Fair Credit Reporting Act defines "consumer report" to mean most background information needed for employment, and Section 1681d of the Act requires us to give you the following notification before we can obtain information that is relevant to the responsibilities of the job.

The Company may receive a report that includes information as to your character, general reputation, personal characteristics and mode of living.

You may make a written request, within a reasonable period of time, for a complete and accurate disclosure of the nature and scope of any investigation we have requested. You also have the right to request a written summary of your rights prepared by the Federal Trade Commission.

Please sign below to show that you have received this notice. Place today's date beside your signature. We will not process your application until this is signed.

I have received and kept a copy of this notice.

Signature \_\_\_\_\_ Date \_\_\_\_\_